UNON GENDER
FOCAL POINT TEAM

The Focal Point Teams for Gender in the UN System is mandated to monitor and report on the status of gender parity in the United Nations system, one aim is to advocate for monitoring and improving the status of women across the system and assisting the UN Secretary-General in achieving the mandated goal of 50:50 Gender Balance at all levels in the UN system.

The UNON team's primary focus areas are:

- Gender parity at UNON and reporting on the same in the UN-SWAP
- Inter-agency PSEA task force
- Network of Women leaders in the UN- Kenya
- International Gender Champions
- The results of the UNON survey
- Liaise closely with the gender focal points in UNEP and UN-Habitat
- Liaise closely with UN-Women on events at Gigiri (16 days of activism)
- Monitor mandatory and other training in gender for UNON staff
- Support the managers in fulfilling their responsibilities as outlined in the Gender Policy
- Including tracking and monitoring progress and compliance towards achieving gender targets
- Adapt the policy as appropriate and align with all changes in UNON
- Brief the SMG on a quarterly basis of progress made and challenges

Available Resources & Documents

https://www.un.org/gender/content/strategy
ST/AI/2020/5 on Temporary Special Measures for the Achievement of Gender Parity
Enabling Environment Guidelines for the United Nations System
Supplementary Guide on Enabling Environment Guidelines
Developing a Gender Parity Strategy or Action Plan

For more information, please contact: unon-genderfocalpointteam@un.org